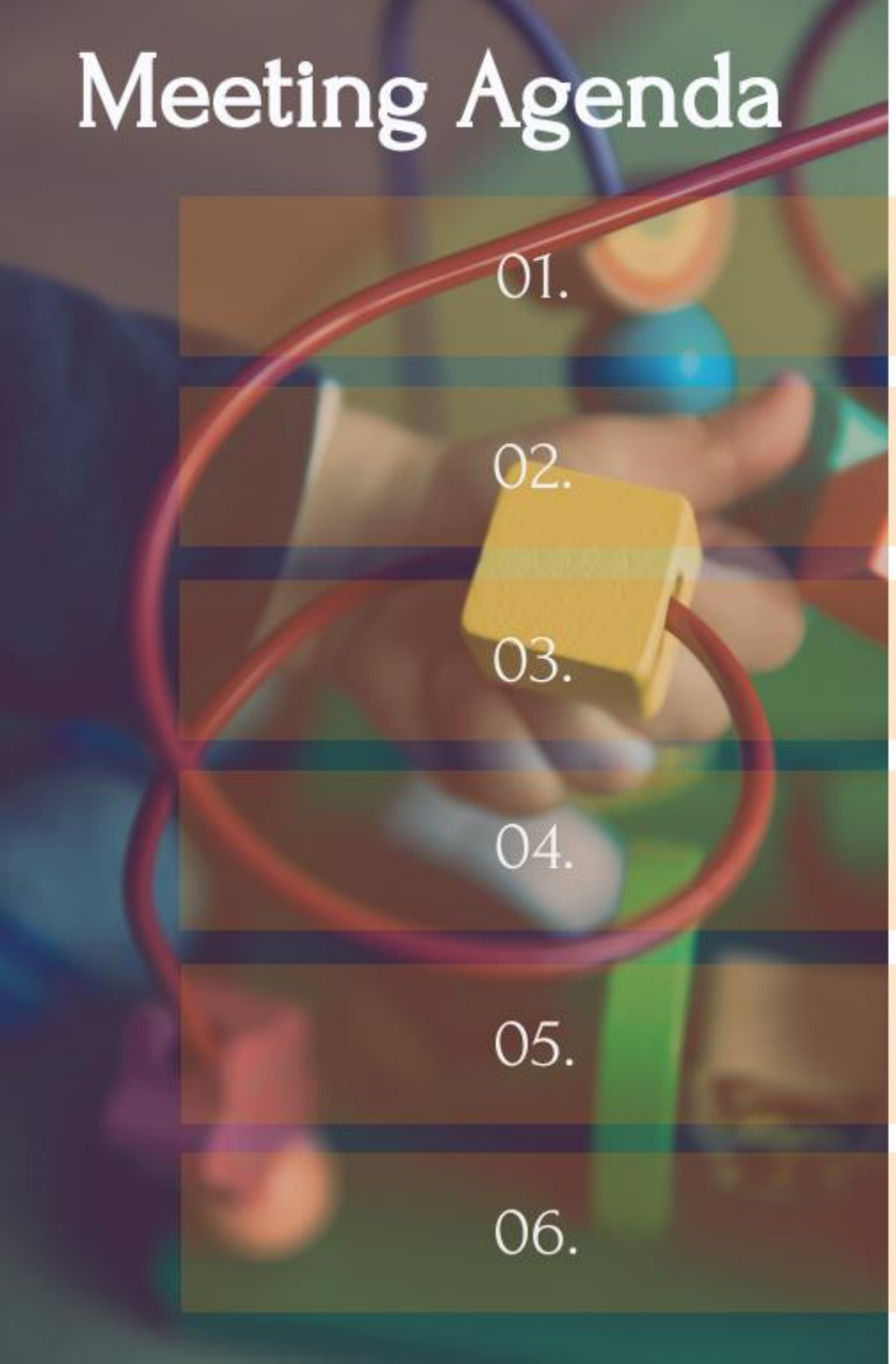
NOEEN New Orleans Early Education Network

NOEEN Steering Committee
August 28, 2019



Meeting Agenda

01. General Assembly

02. Ready Start Network Update

03. Coordinated Enrollment & Information Campaign

04. Coordinated Funding

05. Coordinated Observation & Supports

06. ECE News & Events

General Assembly

Dr. Keith Liederman

- Call to Order & Roll Call
- Adoption of the Agenda

Ready Start Network Update

Jen Roberts

- Draft Committee Bylaws
- Introducing New Agenda/NOEEN Team Members
- Population of 2019 Sub-Committees & Working Groups Sub-Committee Membership
- Updates:
  - Ready Start Network (RSN) Planning Grant
  - Echo Fund
  - NOEERA Research Partnership
  - NOEEN City Seats Program
  - NOEEN Strategic Plan / Staffing
  - MMCI
- Upcoming Network Retreat, October 4, 2019

NOEEN Steering Committee Bylaws

Background

- Original bylaws adopted 3 years ago, August 23, 2016.
- Served as the initial guiderails for the start of the organization.
- Desire to have the bylaws reflect the evolution of NOEEN and insights on effective practices used by nonprofits; includes input from focus groups with Steering Committee members.
- The Caulfield Consulting Group retained to facilitate bylaws revision

Revision Goals

The goals of the revision process included improving or introducing:

- Ability to continually adapt to evolving needs
- Balance of Steering Committee Member representation
- Alignment with Ready Start Grant proposal
- Formalization of structure and processes
- Committee leadership
- Membership nomination
- Bylaw amendment and meeting agenda development
- Standing subcommittee structure for core functions

Summary of Proposed Bylaws Revisions: Overarching and Articles I & II

Overarching Updates (across Articles I – IV)

- Generalized to apply to the organization serving as Lead Agency /Ready Start Network contractor.

Article I – Purpose and Duties

- Replaced “Agenda for Children” with “contracting party” Inserted reference to role within Ready Start Network.

Article II - Membership and Voting Provisions

- Updated membership to 13 to reflect additional funding sources and key agencies/organizations
- Removed references to specific individuals
- Introduced At-Large members
- Introduced the Nomination Subcommittee to recommend new members
- Inserted a statement in support of equity, diversity, and inclusion among the Steering Committee membership
- Established guidelines for the length of membership terms
- Defined an officer structure (chair and vice chair) and associated roles

Summary of Proposed Bylaws Revisions: Article II, Cont'd

Article II - Membership and Voting Provisions

- Defined subcommittee and working group structures
- Working groups: purpose, membership, and functioning
- Standing subcommittees:
  - Governance
  - Nomination
  - Coordinated Funding
  - Coordinated Enrollment
  - Coordinated Observation/Quality

Summary of Proposed Bylaws Revisions: Articles III & IV

Article III - Meetings

- Revised dates for approving the meeting calendar
- Updated process for submitting agenda items
- Simplified procedures around public comment
- Updated processes related to meeting minutes

Article IV – Amendments to the Bylaws

- Updated process related to amending the bylaws

Additional Potential Revisions for Consideration

- Should there be term limits for the Chair and/or Vice Chair?
- Should the Vice Chair automatically become the chair at the conclusion of the Chair’s term?

NOEEN Steering Committee Bylaws

Discussion

Introducing Our New Team Members!

Tyiesha Broadway
Data Intern, NOEEN

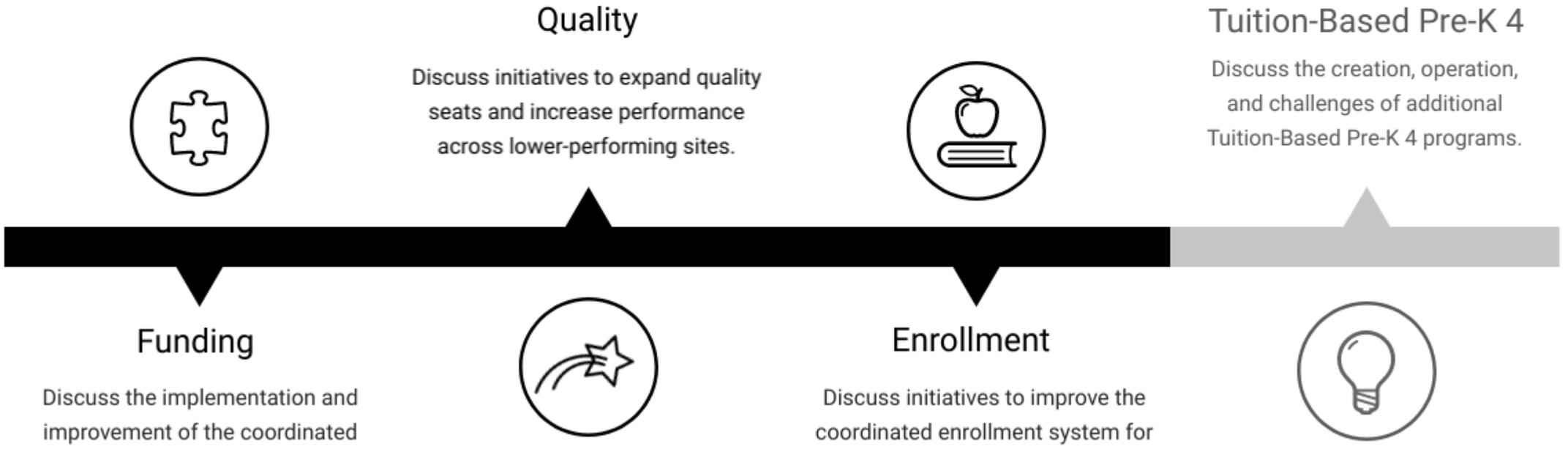
Kenny Francis
Director of Child Policy and Advocacy Center, Agenda for Children

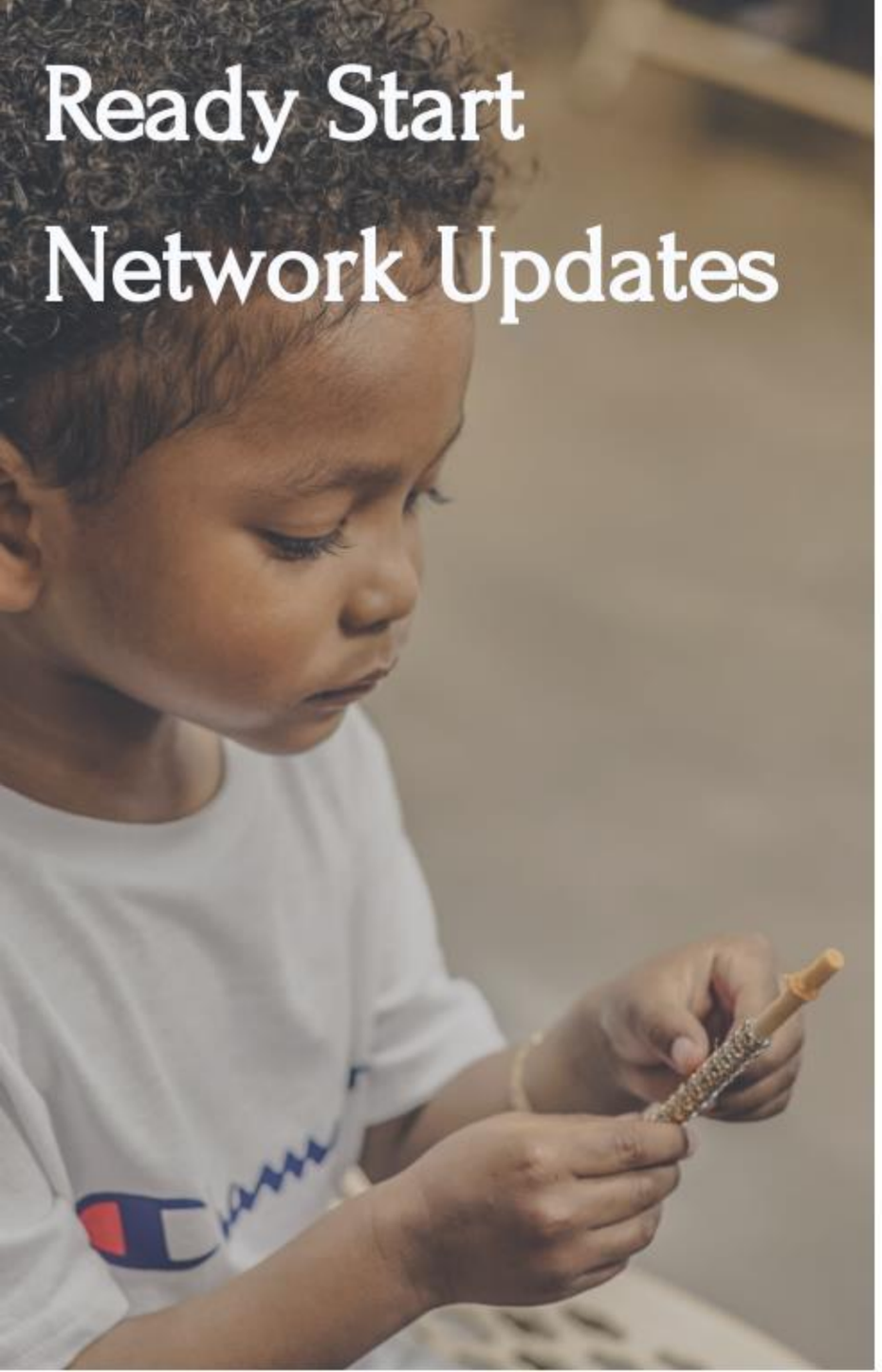
Anna Williamson
Managing Director of Early Childhood Programs and Professional Development Center

Aimee Grainer
Director of Citywide Network Activities, Agenda for Children /
Deputy Director, NOEEN

2019 Sub-Committees & Working Groups

- Participation in Sub-Committees and Working Groups is an opportunity to deeply engage in policy and practice around specific spheres of ECE work, such as quality, enrollment, and funding.
- The Steering Committee Chair will appoint members of Sub-Committees and Working Groups.
- Steering Committee members may nominate representatives from community or partner organizations, as an opportunity to bring additional stakeholders to the table.





Ready Start Network Updates

Ready Start Network (RSN) Planning Grant

- NOEEN has been granted Ready Start Network (RSN) status, in recognition of its bold leadership.
- RSN status amplifies our current work reimagining ECE, and provides additional resources to enhance it.
- As RSN, NOEEN will continue the work of convening partners to build a shared vision of the future of ECE.

Echo Fund

- Our Summer 2019 inaugural grant awardees are approaching the end of the grant cycle!
- All funds must be encumbered by September 30, 2019. Progress reports are due September 23, 2019.
- We will announce our next ECHO Fund grant cycle in September.

NOEERA Research Partnership

- NOEERA is a 2-year research partnership with NOEEN, NOLA-PS, and Educational Research Alliance (ERA).
- The purpose of the partnership is to provide all parties with objective, rigorous, and useful research to aid NOEEN and NOLA-PS in continuing to improve the work of ECE.

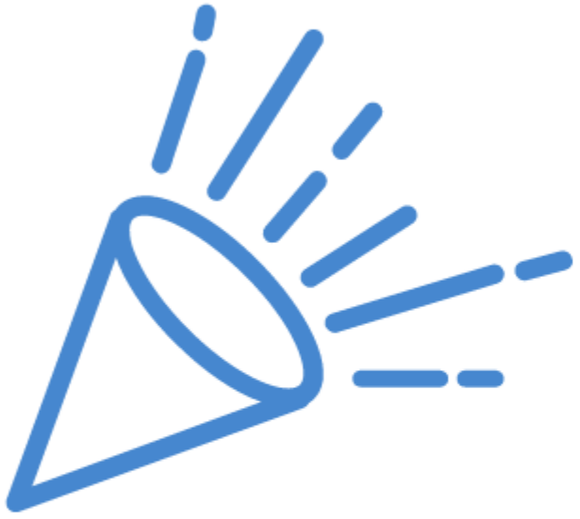
NOEEN City Seats Program

- 11 centers were funded to serve 4-16 additional Inf-2YR seats through the City Seats Program.
- In Fall 2019, LSU will provide a report on the programmatic impact on centers, families, and students.
- As of mid-August, participating centers were at 99% enrollment.

NOEEN Strategic Plan / Staffing

- In July 2019, NOEEN officially re-merged with Agenda for Children.
- NOEEN is the policy arm of the organization. NOEEN will continue to operate as Lead Agency, and RSN.
- Agenda for Children and NOEEN have expanded staff in order to execute on our strategic vision.

MMCI Group Coaching Program



The MMCI Group Coaching Program helps participants learn to use the CLASS® lens as a framework for understanding and improving the key teacher-child interactions that boost teacher professional development and children's learning.

Over the course of the 2018-2019 school year:

- NOEEN provided 8,784 hrs of professional development*
- A total of 366 early childhood educators completed all 24 hours of MMCI Group Coaching.

For information on who should participate in upcoming MMCI, and how to register, please email MMCI@agendaforchildren.org.

**These numbers exclude participants who attended less than 22 hrs of training.*

Committee Retreat: October 4

When is the Steering Committee Retreat?

- Friday, October 4, 2019.
- 9:00 AM - 4:00 PM.
- Breakfast and lunch will be served.

What is the Retreat?

- A chance to come together to think about lessons learned, get to know our new members, and realign on our guiding principles, goals, and strategies for the coming year.

Where is the Retreat?

- Louisiana Children's Museum
- 15 Henry Thomas Drive, New Orleans, LA 70124
- Details to be announced in September.

Who should be at the Retreat?

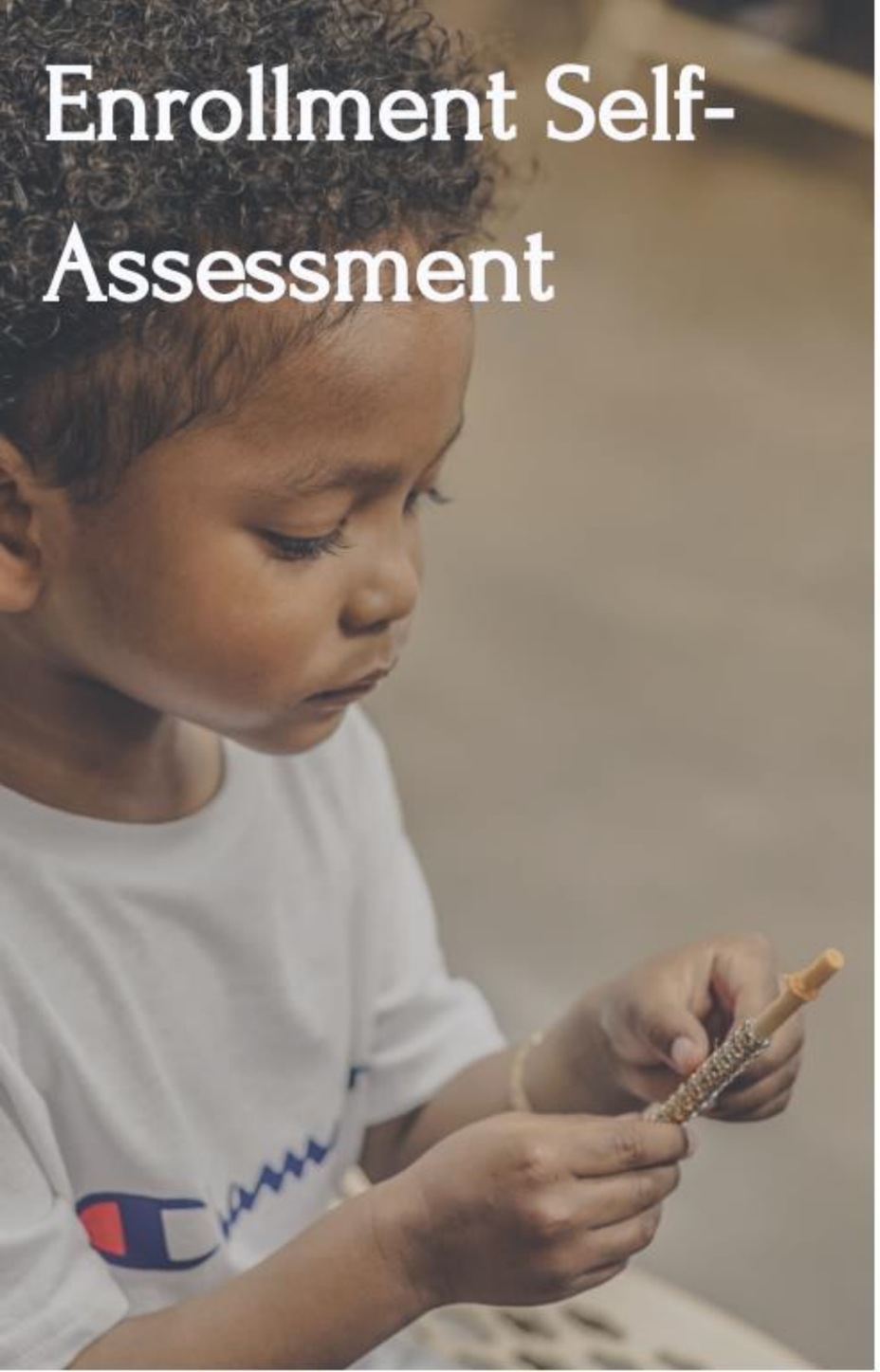
- You! All Steering Committee members are strongly encouraged to attend the upcoming retreat.

Retreat Pre-Work TBA in Fall Steering Committee Meetings

Coordinated Enrollment & Funding

Jen Roberts & Sean Perkins

- Coordinated Enrollment Self-Assessment
- Coordinated Enrollment Update
- Coordinated Funding Update
- Allocation Requests



Enrollment Self-Assessment

What is the Self-Assessment?

- An overview of the past year's work in Coordinated Enrollment.
- The Self-Assessment is **not** an evaluation of the enrollment process. It is a record for the State.

Self-Assessment Participation

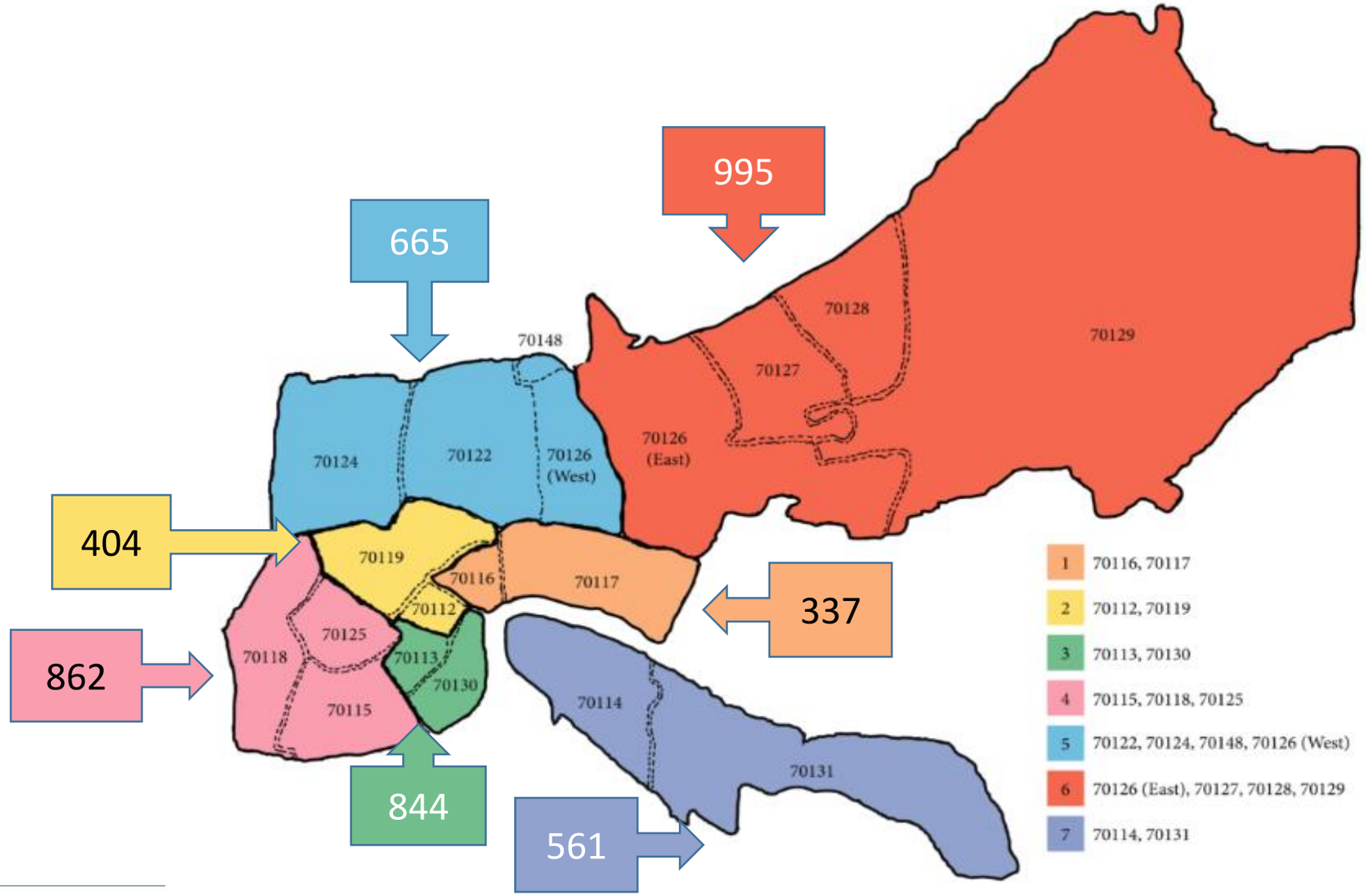
- An optional meeting will be held directly after this Steering Committee session.
- We will review required State paperwork at that time.
- Again, this is **not** an evaluation of the current process. To engage in conversation regarding future improvements to the process, please join us at the Enrollment Sub-Committee.

Coordinated Enrollment & Funding Request Updates

August 28, 2019

- 2019-20 Enrollment Overview and Current Status
- A Closer Look: Available Seats
- Coordinated Funding Request Changes (2019-20)
  *Requires Two Separate Votes of the Committee
- Upcoming Dates

Enrollment is Coordinated Across 4,668 Publicly-Funded Seats (2019-20)

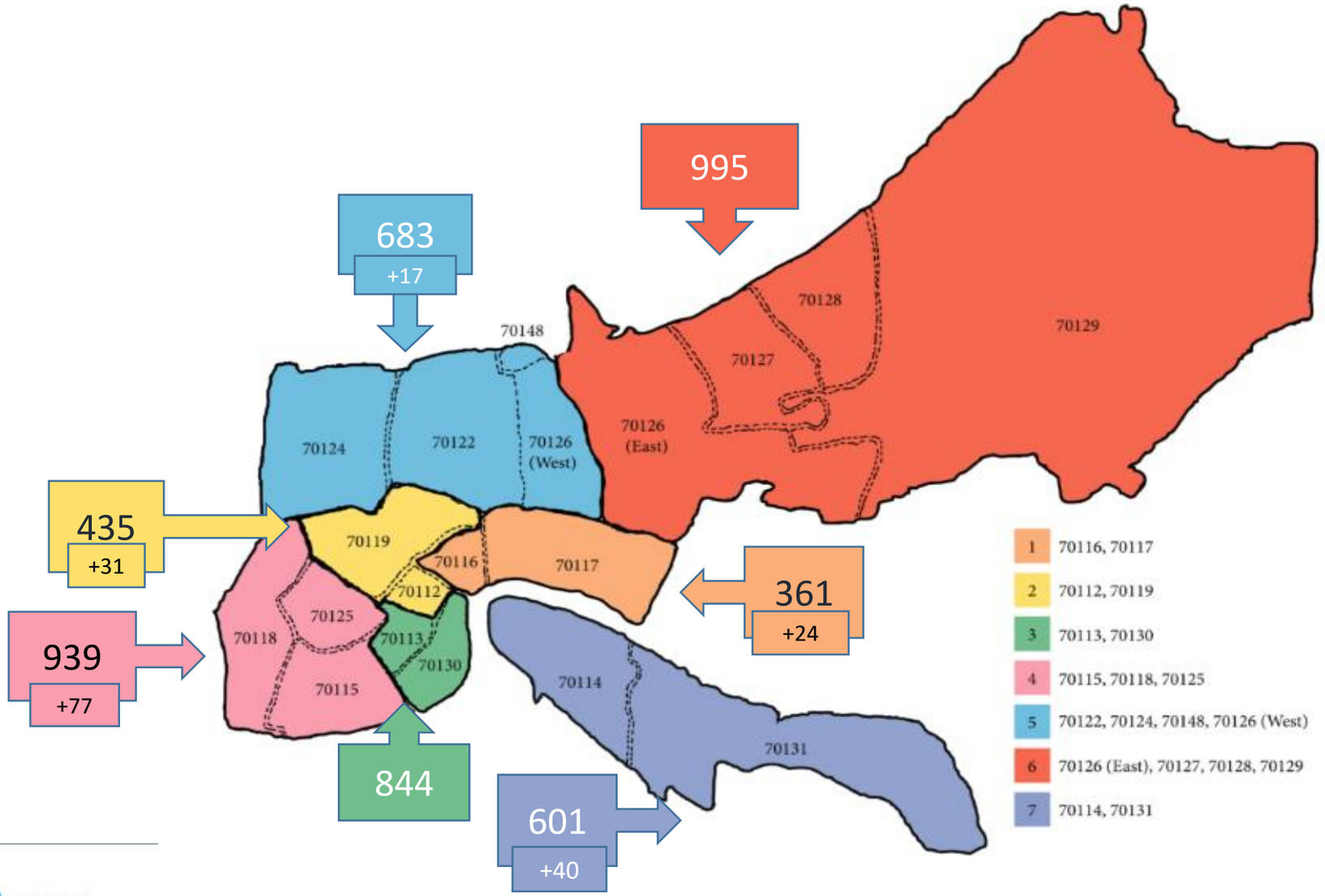


Funding	Seats
Early Head Start	607
Head Start	1715
LA4	1781
NOEEN	112
NSECD	438

Age/Grade	Seats
1 YR	263
2 YR	346
INF	110
PK3	1001
PK4	2933

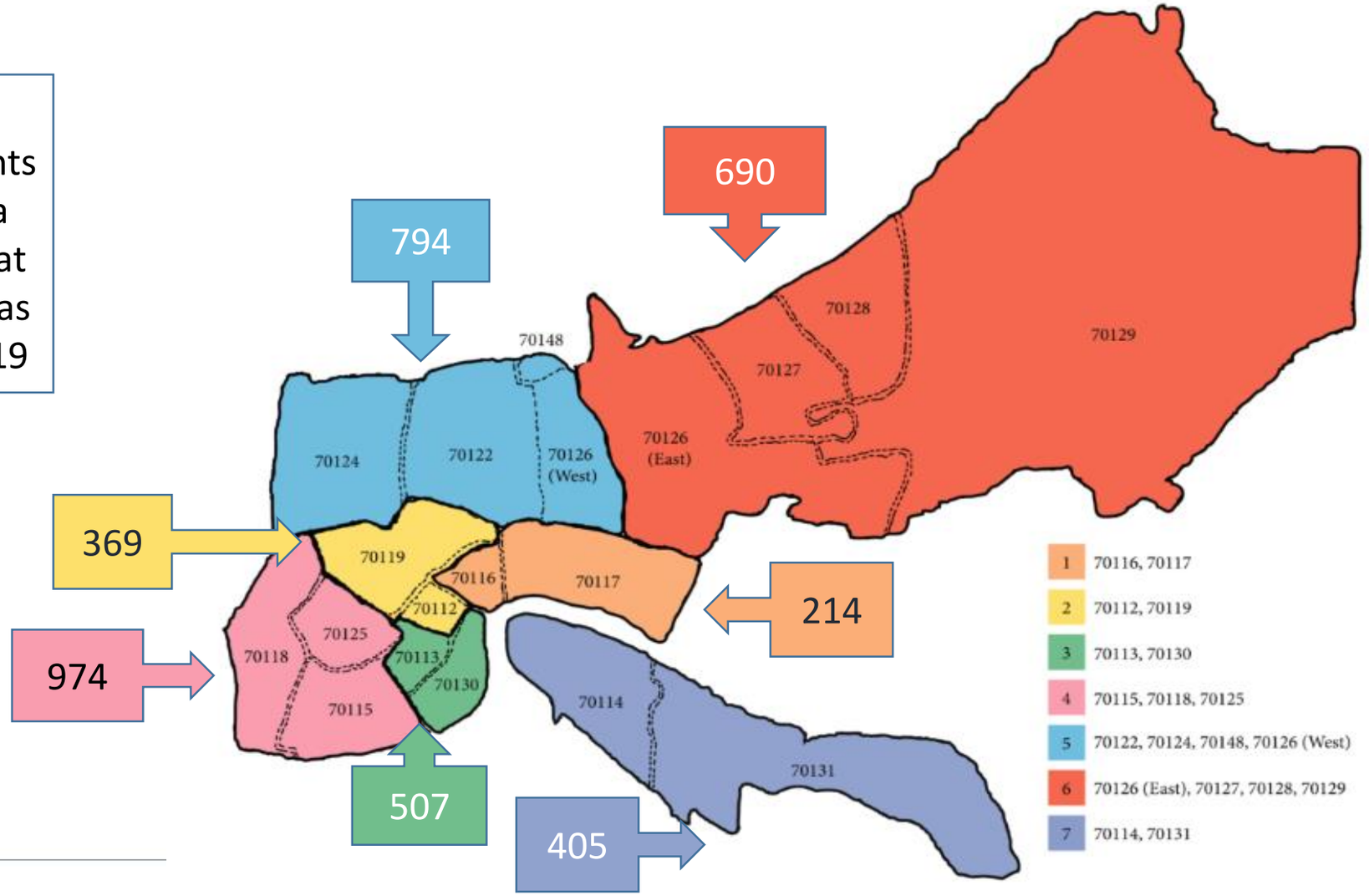
NOLA PUBLIC SCHOOLS

Adding 189 Tuition Seats Brings the Total to 4,857



There are ~4,000 Waitlist Spots Managed Daily

represents number of students on a waitlist at a site located in that enrollment zone as of August 26, 2019

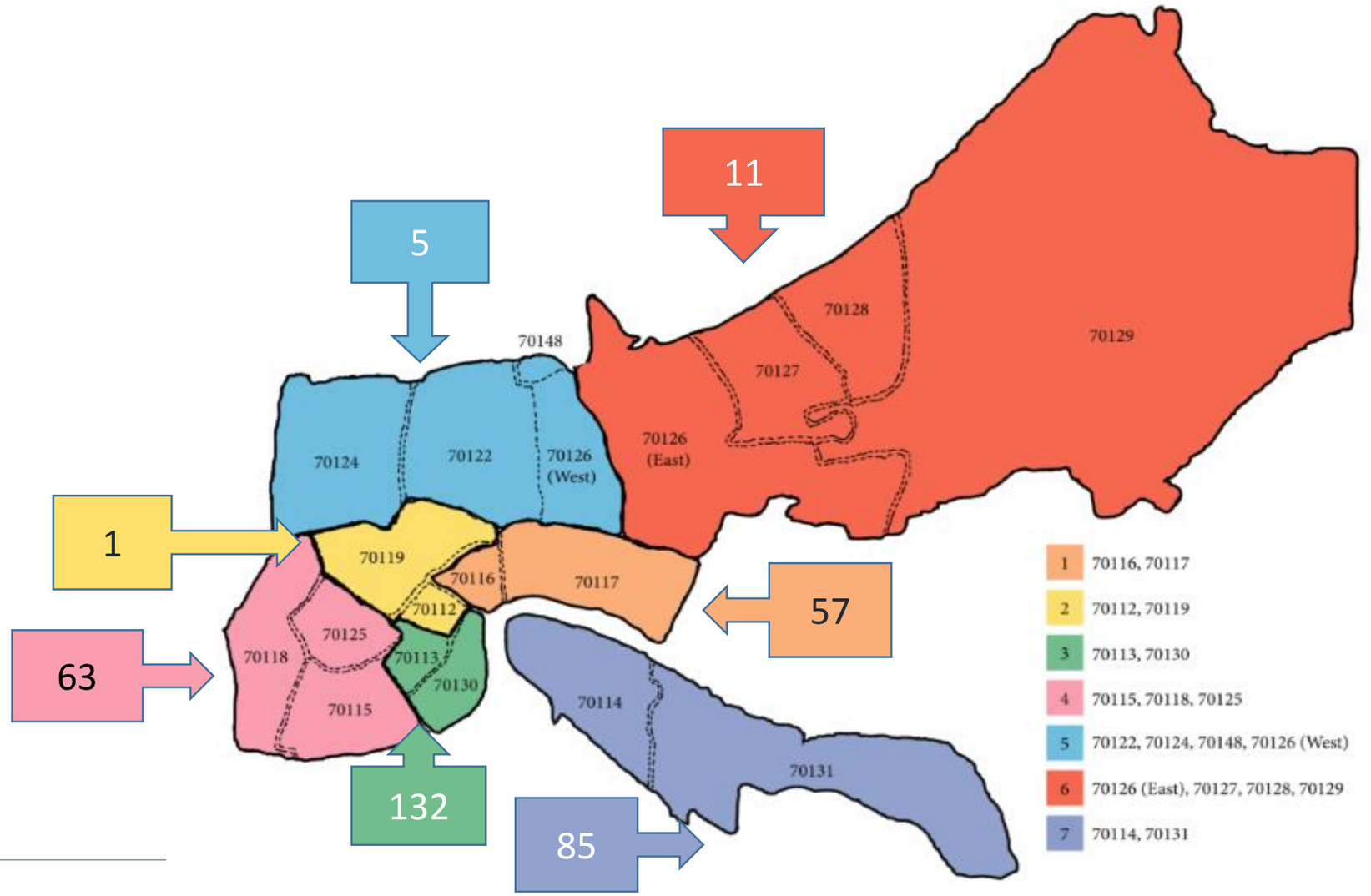


Funding	Wait List
Early Head Start	1744
Gifted	22
Head Start	503
LA4	515
NOEEN	469
NSECD	17
Tuition	688

Age/Grade	Wait List
1 YR	792
2 YR	1129
INF	292
PK3	682
PK4	1063

NOLA PUBLIC SCHOOLS

Open Seats as of Monday, August 26, 2019



NOLA PUBLIC SCHOOLS

A Closer Look at the 350 Seats Available in August 2019

By Funding Source

Program Type	Openings on 8/26/2019
LA4	176
Head Start	90
NSECD	53
PEG	N/A
EHS	10
Gifted	0
Tuition	22
NOEEN	2
Total	350

- LA4: 5 programs have 18 or more open seats. LA4 also now includes PEG.
- Head Start: 3 programs have 10 or more open seats
- NSCED: 2 programs have 10 or more open seats

By Grade/Age

Age/Grade	Openings on 8/26/2019
1 YR	4
2 YR	3
INF	5
PK3	50
PK4	288
Total	350

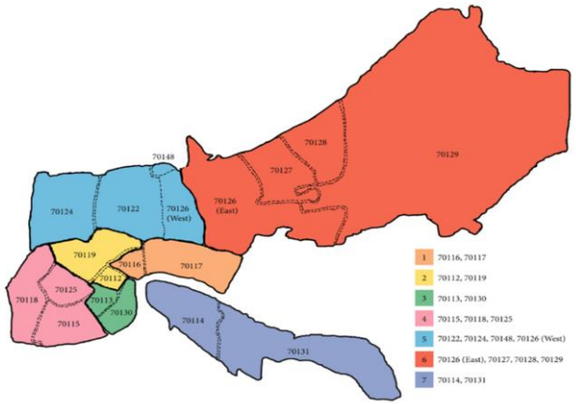
A Closer Look at the 350 Seats Available in Late August

Year by Year Analysis

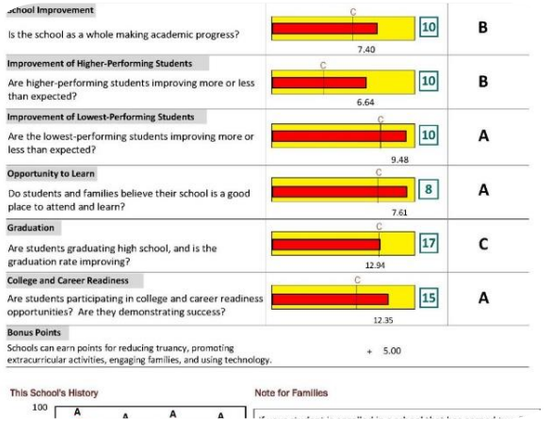
Program Type	LE 2017: 8/30/2017	Oct. 1, 2017	LE 2018: 8/27/2018	Oct. 1, 2018	Present 8/26/2019
LA4	84	64	59	38	176
HS (PK 3 and PK 4)	103	54	120	64	90
NSECD	41	39	36	28	53
PEG	25	21	64	52	N/A
EHS	18	6	10	8	10
Gifted	6	6	0	0	0
Tuition	6	5	6	3	22
NOEEN	N/A	N/A	2	0	2
Total	283	195	297	193	350
Total Seats Avail.	4730		4857		

What's Next?

To better predict allocations, reduce seat shifts, and coordinate outreach initiatives, we will be looking at specific indicators



Geographic Regions



Quality

Dates
(Openings, Labor Day, Oct. 1, etc.)

Changes to Funding Requests

Sites Returning (Reducing) Seats

Provider	Funding Source	Seats returned	Date returned
Wilcox Academy	NSECD	14	7/17/2019
St. Mary's Academy	NSECD	5	8/20/2019
ReNew Schaumberg	LA4	15	8/14/2019

Sites Requesting (Adding) Seats

Provider	Funding Source	Seats Requested	Waitlist
Resurrection of Our Lord	NSECD	19	1
Paul Habans Charter	LA4*	10	20

*Habans requesting to convert tuition seats to LA4

Changes to allocated seats

Action (Vote) for NSECD seats:

Sites Being Reduced	Seats & Source	Site Adding Seats
Wilcox (14) and St. Mary's Academy (5)	19 from NSECD	Resurrection of Our Lord (+19)

Changes to allocated seats

Action (Vote) for LA4 seats:

Site Being Reduced	Seats & Source	Site Adding Seats*
ReNEW Schaumberg	10 from LA4	Paul Habans
	5 from LA4	Return to LDE

** Note that the two remaining sites in the Special Considerations process cannot accept the seats*

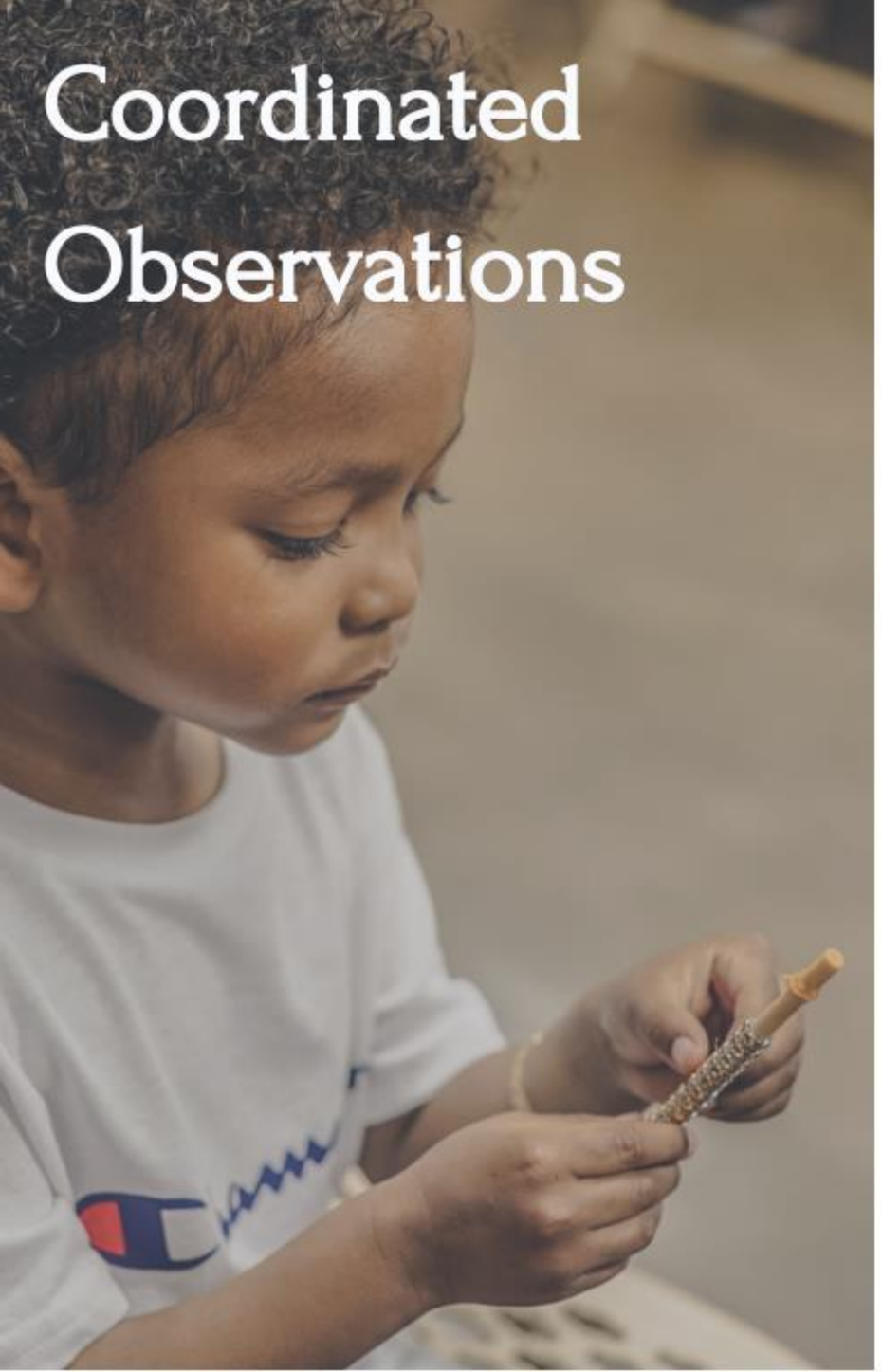
Important Dates to Remember

August 26	Late (Open Enrollment) Ends; Fall Transfer Process Begins
September 14	NOLA-PS Back to School Fest
September 25	NOEEN Steering Committee Meeting
October TBD	EC Schoolforce training
November 16	Urban League Schools Expo
Late November	OneApp 20-21 launches

Coordinated Observation & Supports

Jen Roberts

- Recap on 2018-2019 CLASS Scores
- Updates and News for Fall 2019 Observations & Protocol

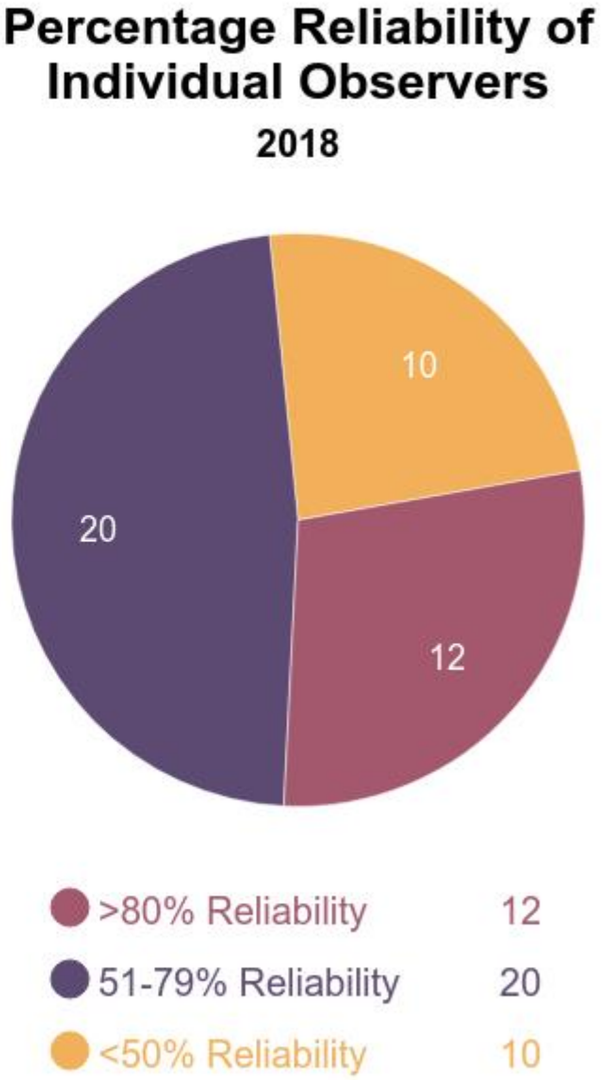


Coordinated Observations

Recap of Last Year's Observations (2018-2019)

- Low-performing sites will be required to participate in the 2019-2020 Site Improvement Planning process.
- 24 sites were rated 3.75, per 2018-2019 preliminary ratings.
- 95% of 18-19 Site Improvement participants showed growth.

- Observer Reliability:
  - 48% of observers have a reliability score of 51-79%.
  - NOEEN has hired a full-time team member, Gabrielle Izzo, to focus on improving CLASS protocol, PD, and reliability.



Fall 2019-2020 Observations & Beyond

CLASS Updates

- Observations begin September 6, 2019. Notice will be delivered by email.
- NOEEN has on-boarded 7 new observers for the 2019-2020 observation year.

CLASS NEWS

- Sites will be provided with an observation "feedback card." with instructions on providing observation feedback.
- Infant observations will be conducted for the first time this year. Scores will not count towards 2019 performance.

Self-Observation Pilot

- NOEEN is considering moving towards a self-observing model. More information will be provided in the coming months.

ECE News & Events

See you September 25!